

# **Misconception of *Perfection***

WHAT?

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## Does not have to be perfect!

It must be perfect before I can move on, so I thought! **WRONG!**

I often get stuck that it must be perfect before I can move on. I over analyze it and then suffer from paralyzation. You know the saying *Paralysis by Analysis*! I think it to death and do not move forward with it because in my mind it is not perfect. I have gotten stuck there so many times and could not move my business forward. I was the bottleneck because I felt it had to be perfect before passing it on to someone else. I do not feel I have 100% confidence in what I am doing so I will hold off on my goals until I can get them perfect.

## Do you do this too? Or is this just me?

Thing was it did not have to be perfect. You just have to move forward a little bit each day.

As accountants, bookkeepers, and tax professionals we have to be accurate in what we do. Sometimes, I know I took that too extreme in many things in my business. For example, in documenting processes for my team I would redo them and redo them over and over. I spent so much time spinning my wheels trying to make it perfect. It is never going to be perfect and the people that need to make it perfect are the ones that need to test the process anyway. They think differently than I do so why am I spending so much time trying to make it perfect?

When I got past this mindset, my process of documenting started flowing and I was not able to stop. When I started seeing I was no longer the bottleneck of my business, it gave me such power in the fact that it does not have to be perfect just do something! Once I got processes documented, things started moving off my desk onto someone else's. While the processes were not perfect, my team changed them and challenged me on them, but it helped get them done! Otherwise, I would be still trying to make them perfect! With the right team and the right mindset, it does not have to be 100% perfect the first time, you can get it done. You just have to start.

So how did I get past that it had to be perfect?

1. I had to set my vision of what I wanted.
  - a. Do I want to be the bottleneck of my business?
  - b. Do I want to be the one doing all the client work?
  - c. Do I want to be able to take time off?
  - d. Do I want my team to have confidence in their work?
  - e. Do I believe in my team?
2. I had to get past my own perfectionism. It does not have to be perfect. **JUST LET IT GO!!!**
3. Establish with my team that it is not perfect and that I want and need feedback. If they get stuck on the process, it is a process problem and not on them. We just need to adjust the process.

4. Establish with my team that they do not have to be perfect, just move forward every day. We still have meetings around this. Running a business is hard but with a team that is in it with you it makes it so much easier.
5. Give yourself and your team grace. Sometimes you will mess up but learn from it. It will be a learning lesson and move on from it.

I use this in client work, marketing, sales and in everything we do. It does not have to be perfect. We just must do something every day! We love helping people and if we get stuck how are we helping anyone? If we get stuck, we are not learning.

While this may sound like a simple concept, it is not for many people I talk to. It is paralyzing for them just as it was for me. You can also overcome it if you just work on getting past “it does not have to be perfect” and just move forward. You just have to start!

**We can help you get past your own perfectionism and get you moving forward.**

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