Investing in the Future of Photonics and Beyond

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Head of Marketing and Communications

22 October 2026

Femtoseconds with Confidence

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• Company • Education • Security

LIGHT CONVERSION

Privately owned company

Dedicated charitable foundation supporting employees

Support for education and community initiatives



1994

Established with roots at Vilnius University

800+

Employees

320k

Charitable contributions, € 2025

90

Days of volonteer work, 2025

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Education

Scholarships

Scholarships awarded each semester to physics and engineering students at **Vilnius University**, **VILNIUS TECH**, and **Kaunas University of Technology**, providing monthly financial support

Prof. Algis Petras Piskarskas **Postdoctoral Fellowship** and **Scholarships** for Outstanding Graduates

Apprenticeships for students from **TECHIN vocational training** program in laser component assembly

Providing up to **20 additional days of paid leave** per year for student employees



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Vilnius University Foundation

The first philanthropic university **endowment fund** in Lithuania

2016 | Light Conversion was one of the **founding donors**

2023 | **Prof. Algis Petras Piskarskas** Endowment Sub-Fund for Laser Science

2026 | The Danielius, Piskarskas, Juozapavičius, and Sirutkaitis families **donate €1M**



Vilnius University is the origin of our company and the alma mater of many of our employees. By supporting the university, we aim to contribute to the development of young talent and the creation of a sustainable environment for innovation – Dr. R. Danielius

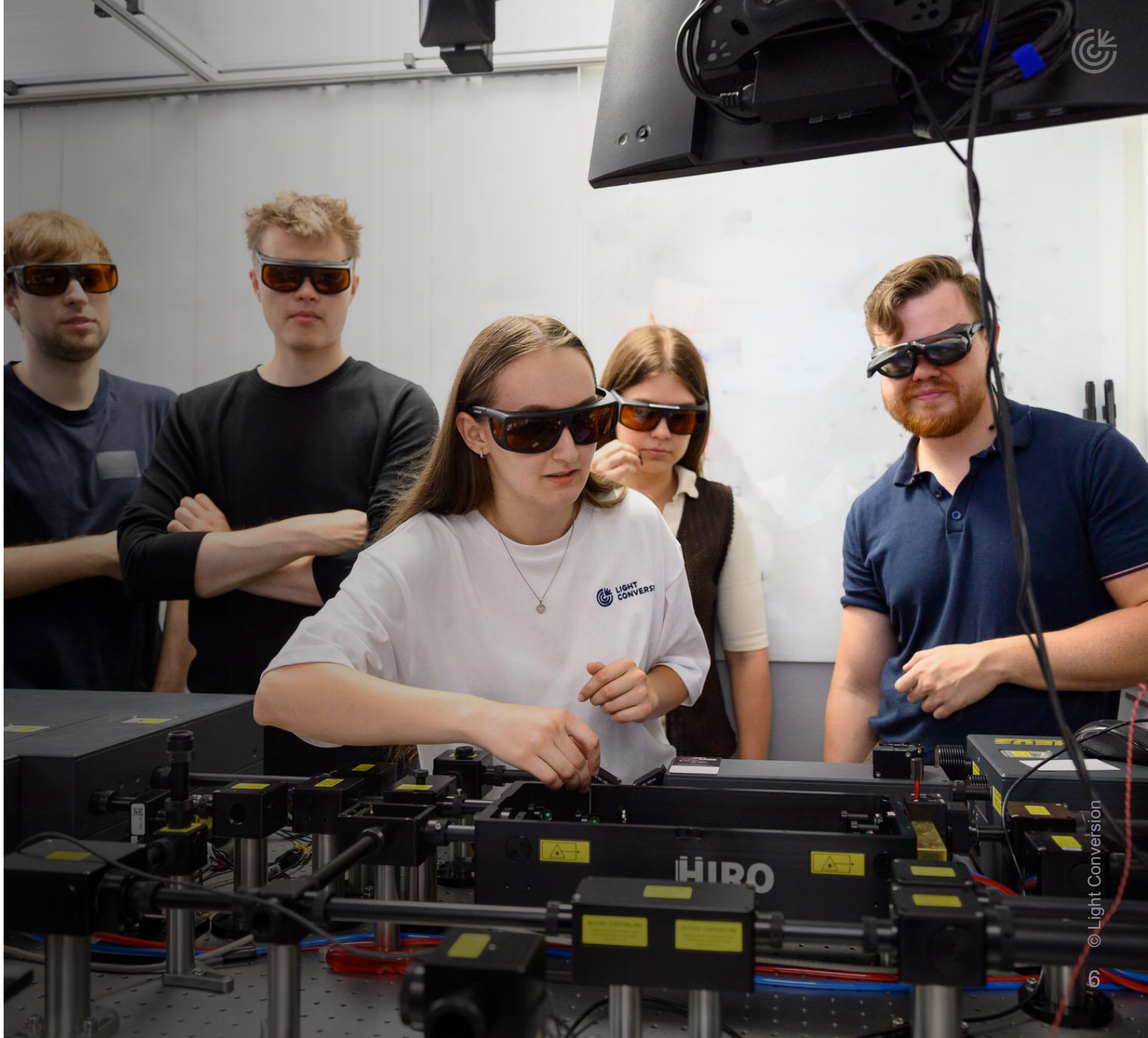
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Schools & Courses

Summer School **Creators Academy** for physics and engineering students at Light Conversion

Young Physicist Academy **Fotonas** organized by Vilnius University

Crystal growing competition **AUK¡** for school students in collaboration with Center for Physical Studies and Technology



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Security

LC Charitable Foundation

Funded by **Light Conversion**, with **employees** able to contribute by allocating 1.2% of their personal income tax

Provides financial support to the children of deceased colleagues

Supports employees who are no longer able to work

Supports employees' children with health conditions

Provides assistance in exceptional circumstances on a case-by-case basis

€22,000 in financial support in 2025



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Supporting Civic Engagement

Supporting participation in **national defence** and **preparedness** initiatives, including the National Defence Volunteer Forces, Lithuanian Riflemen's Union, Red Cross, military commandant's offices, and training in first aid, drone piloting, and related skills

Providing up to **4 additional days** of **paid leave** per year

Providing **financial support** to employees who volunteer for nine months of military service



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Supporting Ukraine

Financial contributions to Blue/Yellow, a Lithuanian NGO supporting Ukraine's resistance

Employee-led donations of clothing, toys, medicine and equipment for use during disruptions to electricity, heating, or water supplies

Scientific **equipment donations** to Ukrainian **universities**



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Thank you

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